



Talent Age Associates Places Vice President, Human Resources For Semiconductor Manufacturing International Corp (SMIC)

Talent Age Associates (TAA) is pleased to announce the placement of **Christine Jou** as Vice President of Human Resources for Semiconductor Manufacturing International Corp (SMIC), one of the leading semiconductor foundries in the world and the largest and most advanced foundry in Mainland, China, providing integrated circuit (IC) foundry and technology. SMIC also has customer service and marketing offices in the U.S., Europe, and Japan, and a representative office in Hong Kong.

TAA was retained by SMIC to conduct a search for the Vice President, Human Resources position to be based out of their corporate headquarters in Shanghai, China. Reporting to the Chief Administration Officer, Barry Quon, who reports to the President and Chief Executive officer, this position is responsible for driving transformation of the business and building and developing talent capability against the future needs of the business. Key priorities include partnering and assisting senior management in designing and properly implementing a global HR strategy to assure continued growth, profitability and overall effectiveness.

“Talent Age Associates was able to quickly introduce an extremely qualified candidate to us,” said **Barry Quon, Chief Administration Officer, SMIC**. “Despite considerable challenges and competition, they helped us stay focused on key criteria and the process which resulted in a successful search completion in record time. “

Jou is an experienced and business savvy HR executive who has more than 20 years of experience in driving and building employer branding, employee loyalty and corporate culture. In her last position, she was the HR Executive Director, China for Lenovo Group Limited with responsibilities in Asia, USA, Latin America and Europe. She led a team of 100 people and 10 HR directors and project managers. She successfully restructured Lenovo Group Limited’s HR organization to better support their business needs in both emerging and mature markets.

About Talent Age Associates

Talent Age Associates (TAA) is a global executive search and leadership consulting firm specializing in leadership consulting and CEO, board, senior-level executive assignments for Fortune 500 and multinational corporations, mid-cap and startup companies, nonprofit entities, educational institutions, foundations, associations and governmental entities for a broad spectrum of industries. Networked in Silicon Valley, New York, Beijing, Shanghai, Hong Kong, Singapore, Seoul, Delhi, Paris and London, TAA is comprised of highly experienced full time and interim executives, coaching, leadership development and executive search professionals. This dynamic group works seamlessly to serve our clients’ business needs, unique cultures and leadership team dynamics, and act as trusted advisors to deliver customized, successful solutions for our clients. For more info, please go to www.talentage.com.

###